

**AZTEC SHOPS, LTD.
BOARD OF DIRECTORS**

POLICY ON EQUAL EMPLOYMENT

Aztec Shops is committed to providing equal employment opportunity (EEO) decisions solely upon an individual's qualifications relating to the requirements of the position for which the individual is being considered, in regards to recruiting, hiring, training, transferring and promoting the best qualified persons for all jobs without regard to ancestry, age, color, disability, genetic information, gender, gender identity, gender expression hair style or texture associated with race, marital status, medical condition (genetic characteristics (GINA) , cancer or a record or history of cancer), national origin, race, religion (religious dress/grooming practices), sex (includes pregnancy, childbirth, breastfeeding and/or related medical conditions, reproductive choices), sexual orientation, military or veteran status, victimization of domestic violence (includes sexual assault, and/or stalking), or any other categories protected by law. Aztec Shops ensures that this applies to all personnel actions such as compensation, benefits, transfers, layoffs, company-sponsored training, promotions, terminations and disciplinary actions.