

**Part-Time Wage Matrix
FY 17-18**

PAY GRADE	STEP	HOURLY RATE
"E"	1	\$11.50
ENTRY	2	\$11.85
	3	\$12.05
"I"	1	\$12.25
INTERMEDIATE	2	\$12.55
	3	\$12.85
	4	\$13.25
"A"	1	\$13.35
ADVANCED	2	\$13.85
	3	\$14.35
	4	\$14.85
	5	\$15.35
"S"		\$15.36+
SKILLED		

**Published Salary Schedule
Board of Director Approved
Updated as of: 01/01/2018**

Job Code/Title

Pay Grade :	Entry Level Hourly Wage	Min : \$14.25	Mid: \$16.32	Max: \$18.38
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Clerk II
Driver II
Driver III
Maintenance Assistant III
Office Assistant IV
Pantry Cook II
Production Supervisor II
Receptionist IV

Pay Grade :	Manager Professional I Hourly Wage	Min: \$14.78	Mid: \$18.70	Max: \$22.61
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Accounting Technician II
Asst Mgr I
Asst Mgr II
Asst Mgr III
Asst Operations Mgr III
Buyer II
Buyer III
Human Resources Coordinator III
Invoice Passer II
Lead Cook I
Lead Cook II
Loss Prevention Agent IV
Manager II
Manager III
Manager IV
Payroll Tech III
Program Administrator IV
Sales Associate III
Supervisor III
Supervisor IV
Technician III
Technician IV
Unit Manager III

Pay Grade :	Manager Professional II Hourly Wage	Min: \$16.36	Mid: \$21.50	Max: \$26.64
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Buyer VI
Buyer VII
Chef De Cuisine VIII
Chef IX
Manager VIII
Pastry Chef Manager VI
Senior Manager VII
Senior Pastry Chef IX
Sous Chef VI
Visual Comm Manager VII

Pay Grade :	Manager III Hourly Wage	Min: \$19.00	Mid: \$28.70	Max: \$38.39
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Admin Assistant XIII
Chef Manager XII
Creative Manager XIV
Full Stack Devt Supervisor XIV
Senior Kitchen Manager XI
Senior Manager XI
Senior Manager XII
Staff Accountant XII
Staff Accountant XIII
System Analyst XIII
Systems Administrator XIV
Technician XIII
Technician XIV
Web Mobile Support XI

Pay Grade :	Manager Exempt A	Min: \$43,493	Mid: \$51,610	Max: \$59,727
	Annual Salary			

Buyer II

Pay Grade :	Manager Exempt B	Min: \$46,039	Mid: \$58,172	Max: \$70,304
	Annual Salary			

Accounting Manager IX
 General Manager IX
 General Manager Operations VIII
 General Manager VIII
 Manager VII
 Sales Audit Manager VIII
 Senior Manager VIII

Pay Grade :	Manager Exempt C	Min: \$57,209	Mid: \$79,267	Max: \$101,325
	Annual Salary			

Associate Director XIII
 Associate Director XIV
 Busi Devt Account Executive XIV
 Buyer XIII
 General Manager VISCOM XIII
 General Manager XII
 Manager XIII
 Manager XIV
 Project Manager XIV
 Project/Payroll Manager XIII
 Senior Accounting Manager XIII
 Senior General Mgr XIII
 Senior VISCOM Executive XIII
 Special Projects Manager XIII

Pay Grade :	Manager Exempt D	Min: \$57,503	Mid: \$88,148	Max: \$118,792
	Annual Salary			

Associate Director XIX

Pay Grade :	Executive I	Min: \$104,550	Mid: \$135,469	Max: \$166,387
	Annual Salary			

Executive Director I
 Executive Director II
 Executive Director III
 Executive Director IV

Pay Grade :	Executive II	Min: \$161,274	Mid: \$183,657	Max: \$206,039
	Annual Salary			

Chief Executive Officer VI