

**Part-Time Wage Matrix
FY 16-17**

PAY GRADE	STEP	January 1, 2017
"E"	1	\$11.50
ENTRY	2	\$11.85
	3	\$12.05
"I"	1	\$12.25
INTERMEDIATE	2	\$12.55
	3	\$12.85
	4	\$13.25
"A"	1	\$13.35
ADVANCED	2	\$13.85
	3	\$14.35
	4	\$14.85
	5	\$15.35
"S"		\$15.36+
SKILLED		

Aztec Shops Ltd
Published Salary Schedule
Board of Director Approved
Updated as of: 01/01/2016

Job Code/Title

Pay Grade :	Entry Level Hourly Wage	Min : \$28,080 \$13.50	Mid: \$29,836 \$14.34	Max: \$36,220 \$17.41
Asst Mgr I				
Buyer I H				
Clerk I				
Cook I				
Cook II				
Driver I				
Invoice Passer I				
Lead Cook I				
Multi Media Prod Supv				
Office Assistant II				
Pantry Cook II				
Supervisor I				
Supervisor Web I				

Pay Grade :	Manager Professional I Hourly Wage	Min: \$29,120 \$14.00	Mid: \$35,663 \$17.15	Max: \$44,554 \$21.42
Asst Mgr II				
Asst Mgr IV				
Buyer II H				
Buyer VI				
Buyer VII H				
Driver II				
Lead Cook II				
Lead Invoice Passer III				
LP Agent III				
Manager I				
Manager II				
Manager III				
Manager Web Strat IV				
Payroll Tech				
Receptionist III				
Sales Associate III				
Sous Chef VII				
Supervisor IV				
Technician II				
Technician IV				
Technician IX				

Pay Grade :	Manager Professional II Hourly Wage	Min: \$32,240 \$15.50	Mid: \$43,478 \$20.90	Max: \$52,785 \$25.38
Admin Asst IX				
Chef Manager XII				
Chef VIII				
Manager VII				
Manager VIII				
Production Chef VII				
Production Manager VII				
Senior Manager VI				
Senior Manager XI				
Technician III				

Pay Grade :	Manager III Hourly Wage	Min: \$37,440 \$18.00	Mid: \$52,136 \$25.07	Max: \$75,635 \$36.36
Creative Manager XIII				
Exec Sous Chef XIII				
Manager XIV				
Senior Manager XIII				
System Admin XIII				
System Admin XIV				
Technician XIV				

Pay Grade :	Manager Exempt A	Min : \$41,600	Mid: \$51,732	Max: \$57,127
	Hourly Wage	\$20.00	\$24.87	\$27.46

Buyer II S
Buyer III S
Chef III S
Manager II S
Manager III S

Pay Grade :	Manager Exempt B	Min : \$44,035	Mid: \$55,734	Max: \$67,374
	Hourly Wage	\$21.17	\$26.80	\$32.39

Assistant Assoc Director
VIII
Buyer IX S
Buyer VII S
Buyer VIII S
Executive Assistant
Manager IX S
Manager IX S
Manager VII S
Manager VIII S
Systems Analyst VII

Pay Grade :	Manager Exempt C	Min: \$54,720.00	Mid: \$69,257	Max: \$96,916.00
	Hourly Wage	\$26.31	\$33.30	\$46.59

Analyst XIV
Assistant Director XIII
Associate Director XI
Associate Director XII
Associate Director XIII
Designer XIII S
Developer XIV
Manager XII S
Manager XIII S
Manager XIV S
Systems Analyst XIV S

Pay Grade :	Manager Exempt D	Min: \$55,000.00	Mid: \$81,114.00	Max: \$113,623
	Hourly Wage	\$26.44	\$39.00	\$54.63

Associate Director XIV

Pay Grade :	Executive I	Min : \$100,000.00	Mid: \$122,412.00	Max: \$159,146
	Hourly Wage	\$48.07	\$58.85	\$76.51

Executive Director
Executive Director I
Executive Director II
Executive Director III

Pay Grade :	Executive II	Min : \$154,255.00	Mid: \$169,837.00	Max: \$197,073
	Hourly Wage	\$74.16	\$81.65	\$94.75

Chief Executive Officer VI